

ARIZONA DELEGATE SELECTION PLAN

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

Enter name of state: Arizona

Enter total number of Delegates: 67

Enter total number of Alternates: 9

Select type of System: Primary

Enter number of District-Level Delegates: 37

Date of selection of District-Level Delegates:
3/8/08

Enter number of District-Level Alternates: 6

Date of selection of District-Level Alternates:
3/8/08

Enter number of Un-Pledged Add-On Delegates: 1

Date of Selection of Un-Pledged Add-On
Delegates: 4/19/08

Enter number of Pledged PLEO Delegates: 7

Date of Selection of Pledged PLEO Delegates:
4/19/08

Enter number of At-Large Delegates: 12

Date of Selection of At-Large Delegates: 4/19/08

Enter number of At-Large Alternates: 3

Date of Selection of At-Large Alternates: 4/19/08

Enter number of Standing Committee Members: 6

Enter number of Convention Pages: 2

ARIZONA DELEGATE SELECTION PLAN

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE ARIZONA DEMOCRATIC PARTY

MARCH 2007

THE ARIZONA DELEGATE SELECTION PLAN
FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

Table of Contents

I. Introduction & Description of Delegate Selection Process.....
A. Introduction.....
B. Description of Delegate Selection Process

II. Presidential Candidates

III. Selection of Delegates and Alternates

A. Selection of Delegates and Alternates

B. Unpledged Delegates

C. Pledged Party Leader and Elected Official (PLEO) Delegates.....

D. At-Large Delegates and Alternates

E. Replacement of Delegates and Alternates.....

IV. Convention Standing Committee Members

A. Introduction.....

B. Temporary Standing Committee Members

C. Permanent Standing Committee Members.....

V. The Delegation.....

VI. General Provisions and Procedural Guarantees

VII. Affirmative Action and Outreach Plan

A. Statement of Purpose and Organization.....

B. Efforts to Educate on the Delegate Selection Process

C. Efforts to Publicize the Delegate Selection Process

D. Representation Goals

E. Obligations of Presidential Candidates to Maximize Participation

F. Inclusion Programs

VIII. Challenges.....

A. Jurisdiction and Standing

B. Challenges to the Status of the State Party and Challenges to the Plan.....

C. Challenges to Implementation

IX. Summary of Plan.....

A. Selection of Delegates and Alternates

B. Selection of Standing Committee Members

C. Selection of Delegation Chair and Convention Pages

D. Presidential Candidate Filing Deadline.....

E. Timetable

Exhibits to the Affirmative Action Plan

Attachments to the Delegate Selection Plan

SECTION I

INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Arizona has a total of 67 delegates and 9 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2008 Democratic National Convention* (“Rules”), the *Call for the 2008 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Arizona, the Arizona election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Arizona will use a proportional representation system based on the results of the State Run Presidential Preference Primary for apportioning delegates to the 2008 Democratic National Convention.
2. The “first determining step” of Arizona’s delegate selection process will occur on February 5, 2008 with the State Run- Presidential Primary.
3. Voter Participation in Process
 - a. Participation in Arizona’s delegate selection process is open to all voters who wish to participate as Democrats. Democrats are determined as all those registered on the voter checklist as Democrats or those registered on the voter checklist as Democrats with the Secretary of State by January 7, 2008 at midnight.
 - b. At no stage of Arizona’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
 - c. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)

- d. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)
4. State is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party has taken, or will take provable positive steps to:
- a. Promote the acquisition of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.(1))
 - b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail (Rule 2.H.(2))
 - c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.(3))
 - d. These provable positive steps have included: The creation of the Arizona Democratic Party's Election Integrity Committee. The committee was instrumental to last year's extensive election reforms. The committee attended hearings, lobby state legislators, and was contact with the Secretary of State. The State Party Election Integrity Committee was instrumental in championing the bill that included Arizona voters gaining the right, for the first time, to a sample, hand count audit of their election system. SB1623 has passed the Senate and is now in the House, its provisions include making electronic manipulation a felony, criminal penalties for pre-election disclosures of early ballot counts, requiring those who handle ballots in the central counting room to be qualified electors, increased flexibility for the Party in designating auditors, refinements of the random sampling procedures, and automatic restoration of voting rights for felons who have been released from probation or incarceration. The Arizona Democratic Party Election Integrity Committee has been, and will continue to be, active in this legislation, and any other public policy decision that deals with voter/election protection. Public outreach includes over a dozen public presentations in 2006, national radio interviews, completion of a 2006 election integrity plan that included physical inspections of vote counting facilities, media/TV appearances. In 2007 and 2008 statewide workshops on becoming a poll worker will be held, as well as voter education.

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

A presidential candidate gains access to the Arizona presidential preference primary ballot, or is eligible to participate in the Arizona's State –Run Presidential Preference Election by:

1. Filing a nomination paper with the Arizona Secretary of State Jan Brewer at the State Capitol Complex, Phoenix, Arizona 85007. The duration of time provided is between November 27, 2007 and December 27, 2007 that contains the following:

- a. The name, residence, and mailing address of candidate.
- b. The name of the recognized political party from which the person seeks the nomination.
- c. The name and address of the chairman of the candidate's state committee

2. File with the Arizona Secretary of State Jan Brewer at the State Capitol Complex in Phoenix Arizona 85007 documents that indicate that the person has qualified with the federal election commission for primary matching funds as a candidate running for president. Documents need to be filed with a nomination paper.

The term "uncommitted" does not appear automatically on the ballot. In addition, write-ins are not allowed on the presidential preference ballot. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)

- B. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by December 27, 2007. (Rule 12.D.(1))
- C. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Arizona is allocated 37 district-level delegates and 6 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternates shall be elected at district caucuses to take place on Saturday March 8, 2008 following the state-run presidential preference.
 - a. The meetings are conducted by Congressional District. For purposes of verification of precinct committee people, the sign in will be divided up by Legislative District. County and District Chairs and/or their designee, will perform registration duties. Registration begins at 9:00 AM and ends at 10:00 AM.
 - b. At sign in pre-printed precinct committee lists will be available and designation of Presidential candidate preference.
 - c. As people are signing in, ballots will be distributed corresponding to the Presidential preference selected. People whom are designated "Monitors" by the Delegate Selection Chair and/or his/her designee(s), will distribute ballots.
 - d. Delegate Candidates and precinct committee people will caucus by preference and vote separately for male and female delegates. They may not vote for more than the number indicated on the ballot, but may be allowed to vote for fewer than specified.

- e. Secret ballots are not allowed which means all ballots must be signed by the voter to be valid.
 - f. Persons who have registered and who must leave the caucus before voting may give their ballot to another qualified voter of the same Presidential preference to cast the ballot by proxy. A person cannot hold more than three proxies.
 - g. The candidates for the delegate and/or alternate do not have to be present to be elected.
3. Apportionment of District-Level Delegates and Alternates

Arizona’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2004 presidential and the most recent gubernatorial elections. (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)

- a. Arizona’s total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)
- b. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Men	Women	Total	Men	Women	Total
Congressional District 1	3	2	5		1	1
Congressional District 2	2	3	5	1		1
Congressional District 3	3	2	5		1	1
Congressional District 4	1	2	3	-	-	0
Congressional District 5	2	3	5	1		1
Congressional District 6	2	2	4		1	1
Congressional District 7	2	2	4	-	-	0

District	Delegates			Alternates		
	Men	Women	Total	Men	Women	Total
Congressional District 8	3	3	6	1		1
	18	19	37	3	3	6

The Arizona Democratic Party utilized the election results from the 2004 and 2006 elections to create an equation for delegate percentages by congressional district. The same process was used to figure the alternates. Below is an illustration of our process.(rule 8.B.)

1. Senator John Kerry’s results from the 2004 Presidential Election and Janet Napolitano’s results from the 2006 Gubernatorial Election were utilized. We first broke down these results by Congressional District and then compared them to the overall statewide results.
2. We calculated the democratic performance by congressional district, by dividing the 04’ presidential results (by CD) for Kerry by the statewide total for Kerry. We then divided the 06’ gubernatorial results (by CD) for Napolitano by the statewide total. We added these two results and divided 2, calculating an average performance. Table 1 below shows this breakdown.

Table 1: Congressional District Breakdown

CD	Kerry	Napolitano	04 Break	06 Break	Average
CD 1	117673	132908	13.17%	13.85%	13.51%
CD 2	112620	136478	12.60%	14.22%	13.41%
CD 3	107881	117666	12.07%	12.26%	12.17%
CD 4	71805	59278	8.04%	6.18%	7.11%
CD 5	127811	131584	14.30%	13.71%	14.01%
CD 6	102902	120217	11.52%	12.52%	12.02%
CD 7	105532	95741	11.81%	9.97%	10.89%
CD 8	147300	165958	16.49%	17.29%	16.89%
	893524	959830	100.00%	1	100.00%

3. We then took the average Democratic results from these two elections and multiplied them by the number of delegates allotted to Arizona. Table two shows the delegate breakdown.

Table 2: Last column shows delegate breakdown.

CD	Kerry	Napolitano	04 Break	06 Break	Times .05	Delegates
CD 1	117673	132908	13.17%	13.85%	13.51%	5.00
CD 2	112620	136478	12.60%	14.22%	13.41%	5.00
CD 3	107881	117666	12.07%	12.26%	12.17%	5.00
CD 4	71805	59278	8.04%	6.18%	7.11%	3.00
CD 5	127811	131584	14.30%	13.71%	14.01%	5.00

CD 6	102902	120217	11.52%	12.52%	12.02%	4.00
CD 7	105532	95741	11.81%	9.97%	10.89%	4.00
CD 8	147300	165958	16.49%	17.29%	16.89%	6.00
	893524	959830	100.00%	1	100.00%	37.00

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by February 4, 2008 at 2910 North Central Avenue, Phoenix Arizona 85012. (Rules 12.B. & 14.F.)
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions (Rule 12.C.) The same process

1. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than February 11, 2008 a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by February 18, 2008 at 5:00 pm, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 12.E.(1), Reg. 4.23.)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than February 18, 2008 at 5:00 pm.
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in section III.A.5.b of this Plan.

6. Fair Reflection of Presidential Preference

a. Presidential Primary Proportional Representation Preference

Presidential Primary - Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)

(1) The Arizona presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)

1. Equal Division of District-Level Delegates and Alternates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once allocation of district delegates among presidential preference has been calculated, the remaining delegate’s positions can be assigned to presidential preference, in order of vote won, alternating by gender.
- b. The delegates are selected; the alternates will be awarded, using the same process described above.

2. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
- (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
 - (2) All of Arizona’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.G. & K.)
 - (3) The Democratic Governor (if applicable); (Rule 9.A.(4), Call I.G. & K.)
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:

- (1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Arizona. (Rule 9.A.)
- (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)

2. Unpledged Add-On Delegates

- a. Arizona will select 1 unpledged add-on delegates. (Rule 9.B., Call, II. & Reg. 5.1.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegates will be as follows:
 - (1) Selection of the unpledged add-on delegates will occur on 4/19/08 at the State Convention, which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. (Rule 9.B.(1))
 - (2) These delegates will be selected by a voice vote of state committeepersons duly registered at the State Convention, which is the same selecting body used to select the Pledged Party Leaders and Elected Official and At large delegates and alternates. (Rule 9.B.(1))
 - (3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates. (Rule 9.B.(2))
 - (4) Individuals will be nominated for this position by the State Chair by April 12, 2008 (Reg. 4.14.)
 - (5) The list from which the selecting body chooses the unpledged add-on delegates shall contain at least one (1) name for every unpledged add-on position to be filled. (Rule 9.B.(3))
 - (6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Arizona is allotted 7 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)

- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a State of Candidacy on or before 5:00 PM, March 17, 2008 at the State Party Headquarters, 2910 North Central Avenue, Phoenix Arizona 85012. (Rules 9.C.(3), & 14.G., Reg. 4.16.)
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: A signed pledge of support given to the State Party at the same time they submit the Statement of Candidacy. (Rule 9.C.(3) & Reg. 4.16.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than March 24, 2008 a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by March 31, 2008 a list of all such candidates he or she has approved, as long as approval is given to at least one name for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than March 31, 2008 at 5:00 PM.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.
 4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
 - b. Selection of the pledged PLEO delegates will occur at our State Convention on April 19, 2008, which is after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates. The pledged PLEO delegates will be elected during general session and will be conducted by voice vote, if there is more than one candidate in the category. The State Chair or a designee of the Chair, will preside over the meeting at which the pledged PLEO delegates will be elected. (Rule 9.C.)
 - c. These delegates will be selected by: State Convention (Rule 9.D.)
 - (1) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Arizona is allotted 12 at-large delegates and 3 at-large alternates. (Rule 8.C., Call, I.B. & I.)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by March 17, 2008. (Rules 12.B. & 14.G.; Regs. 4.22. & 4.27.)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by duly registered state committee persons at the State Convention, those persons who are not chosen will be considered candidates for at-large alternate positions unless specify otherwise when filing. (Rule 18.A.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than March 24, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by April 19, 2008, thirty (30) minutes after the selection of the Party Leader and Elected Officials delegates a list of all such candidates he or she has approved, provided that, at a minimum, one (1) remains for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 12:00 PM March 31, 2008 which will be after the selection of the Party Leader and Elected Officials delegates.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.
4. Fair Reflection of Presidential Preference

At-large delegate and alternate positions shall be allocated among presidential preferences according to state-wide primary vote (Rule 10.C.)

- a. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
 - b. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
 - c. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
 - d. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.30.& 4.33.)
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at the State Convention on April 19, 2008, which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected.(Rule 8.D. & Call, III.)
 - b. These delegates and alternates will be selected by duly registered state committeepersons at the State Convention (Rules 10.B. & 8.D.)
 - c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
 - (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))

- (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)
- b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. (Rule 18.D.(1))
- d. Certification of Replacements
- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.2.)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Arizona's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
 - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's

vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)

- c. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)
 - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
 - c. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Arizona has been allocated (2) member(s) on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of (6) members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Arizona's National Convention delegates, at a meeting to be held on April 19, 2008. (Call, VII.B.1.)

- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
 - a. The members of the standing committees allocated to Arizona shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Arizona. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)
 3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by April 19, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)
 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Arizona's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)

Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)
- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

SECTION V

THE DELEGATION

A. ARIZONA will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)

B. DELEGATION CHAIR

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on April 19, 2008, directly following the close of the State Convention after the Standing Committee Members are selected (Call, IV.D.)
- b. A quorum shall consist of no less than 40% (forty percent) of the state's delegation to the National Convention.

- c. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)

C. CONVENTION PAGES

1. Two (2) individuals will be selected to serve as Arizona's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place April 19, 2008, directing following the close of the State Convention after the Delegate Selection Chair is selected. (Call, IV.E.3. & Reg. 5.5.)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
3. The State Democratic Chair shall certify the individuals to serve as Arizona's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The ARIZONA Democratic Party reaffirms its commitment to an open party by incorporating the 'six basic elements' as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
 1. All public meetings at all levels of the Democratic Party in Arizona should be open to all members of the Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
 2. Neither test for membership in, nor any oaths of loyalty to the Democratic Party in Arizona should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party in Arizona on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party in Arizona, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
 5. The Democratic Party in Arizona should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in

time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))

6. The Democratic Party in Arizona should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of 'status' in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
 - C. ARIZONA's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
 - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
 - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
 - F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
 - G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.23.)
 - H. Forty percent of the members of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
 - I. An accredited participant in a caucus, convention or committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one time. (Rule 16 & Reg. 4.28.)
 - J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
 - K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)

- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, ARIZONA thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

A. Purpose and Objectives

1. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Arizona. (Rule 5.A.)
2. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited (Rule 5.B.)
3. All public meetings at all levels of the Democratic Party in Arizona should be open to all members of the Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, gender expression, economic status or persons with disabilities (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
 - a. Consistent with the Democratic Party’s commitment to including historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender, or disability, Arizona has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008 (Rule 5.C & Reg. 4.7.) .
 - b. The outreach programs will concentrate on all Democratic constituencies. These groups include ethnic groups, Lesbian, Gay, Bisexual, Transgender, youths, persons over the age of 65, people with low or moderate income, person’s with disabilities, workers, and person’s with a high school education or less. Concerning people with disabilities, outreach efforts will be appropriate to accommodate persons with disabilities. An example is choosing sites with wheelchair accessibility. A sign language interpreter will be present at sites, if needed, at any point during the delegate selection process or meetings. Concerning the Lesbian, Gay, bisexual, Transgender community, any candidate for delegate or alternate who self identifies with a specific gender, regardless of their assigned sex at birth or their gender expression or perceived gender expression,

shall be considered as a candidate in the gender category with which they identify. In addition, the State Party will in a good faith effort utilize culturally sensitive and/or appropriate terminology when conducting outreach efforts.

- c. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Arizona Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans, women (Rule 6.A.). In addition, The Arizona Democratic Party will set baselines for Lesbian, Gay, Bisexual, Transgender, youth, and persons with disabilities.
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - (2) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
4. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and persons with disabilities, the Arizona Democratic Party has adopted and will implement Inclusion Programs. In addition, youth inclusion will be another focus of the plan. (Rule 7)

B. Organizational Structure

1. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2007 (Rule 6.F.)
2. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
3. The Affirmative Action Committee shall be responsible for:
 - a. Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - b. Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - c. Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - d. Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
 1. Make known the purpose of the Affirmative Action Committee, and communicate with potential delegates and alternates the goals and standards in a timely fashion.
 2. Persons with economic hardships, or have moderate incomes will be encouraged to participate in the delegate selection process.

3. Obtain requests from prospective delegates and help promote their need for financial assistance.
 4. Information on where to get financial assistance to offset the expense of the attending the convention will be available. The committee will keep a list of interested donors, potential fundraising efforts, and help from interested organizations.
 5. The Affirmative Action Committee will have fundraising events at local democratic meetings, State Democratic Committee Meetings, major community events to aid with monetary difficulties.
 6. Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans, women, Lesbian, Gay, Bisexual, Transgender, persons with disabilities, and youth. (Rule 6.E.)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
 - f. Implementation of the Affirmative Action Plan shall begin on September 16, 2007 with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals, who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost.

Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than September 16, 2007. (Rule 1.H.)

5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B. (3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of legislative district meetings, local delegate selection committee meetings, the State-Run Presidential Preference Primary, the Regional Caucuses, and the State Convention shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. Not later than September 16, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2008 Convention; and
 - d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, Asian/Pacific Americans, LGBT, persons with disabilities, and youth in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A.)
2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.
3. The Arizona Democratic Party used analysis of U.S. Census data, 2006 NCEC data, and the VAN system to set goals for under represented groups, or other appropriate data listed below.
4. The youth universe was expanded to 18-35 years because the Young Democrats of America use 18-35 years of age as their standard. The Young Democrats of America is the official caucus of the Arizona Democratic Party.
5. Concerning persons with disabilities, the primary source of this data comes from the 2005 American Community Survey which is a part of the U.S. Census Bureau. The survey attempts to keep up with population shifts and population estimates on a yearly basis. From this data, we conclude that about 16% of Arizona's voting age population (VAP) is in some way considered disabled.

The accepted definition for "disabled" comes from the American Disability Association (ADA). It breaks disability down into three categories:

1. Has a physical or mental impairment that substantially limits a major life activity,
2. Has a record of such an impairment, or;
3. Is regarded as having such an impairment.

The census also breaks down disability into the following impairments:

1. Sensory disabilities
2. Physical disabilities
3. Mental disabilities
4. Self Care disabilities

The ADP calculated the estimate of 16% by looking at two population subgroups: 16-64 years of age and 65 years and older. The two populations equal about 4,403,224 people. The number of disabled persons in those populations are approximately 692,417. This number represents about 16% of the above population, which corresponds roughly to the Voting Age Population.

It should be noted that data on disability is challenging to obtain, frequently not collected or maintained by any one source, and occasionally ambiguous or subject to varying interpretation. While some disabilities (physical) are apparent and easily quantifiable other disabilities (social/sensory) are less evident or reliant on social characterizations, which may derive from definitional contexts dependant upon specific laws, disability communities, generational terminology, or vocation/functionality reasons for the discussion, any of which may change over time accordingly.

Given our conclusion of 16%, the Arizona Democratic Party’s delegate goal number is **12**.

6. Arizona LGBT Statistics

These statistics are even more difficult to obtain for a variety of reasons. First, there are really no official statistics on the LBGT community. The reason for this is because LGBT community statistics depends on self-identification which generally under-represent the population. Along this note, a general perception is that 10% of the total population is LGBT. This statistic has no real empirical evidence, and no valid study can be cited that reflects this total.

Therefore, the ADP has used two sources in an attempt to estimate LGBT in Arizona. The first is a 2004 exit poll conducted by CNN. The poll asked voters whether or not they considered themselves as LGBT. The statistics returned showed 3.1% of Arizona voters identifying themselves as LGBT.

This number is probably flawed given that not all people are likely to reveal their sexual orientation in an exit poll. Therefore, our second source comes from a compilation of studies examined by UC Davis. The studies they reviewed indicated that most social research pins the percentage of the population as LBGT at 3%-6%.

Given these two sources, the Arizona Democratic Party has decided to use the baseline number of 5%. The ADP’s delegate goal for 2008, in terms of the LBGT population will be **4**.

6.

	African Americans	Hispanics	Native Americans	Asian/Pacific Americans	LGBT Americans	People with Disabilities	Youth (18-35)
% in Democratic Electorate	2.74%	21.32%	3.80%	1.95%	5%		24%
(Census %)	(3.10%)	(28.60%)	(4.70%)	(2.30%)		(16.00%)	(%)
Numeric Goals for Delegation	2	16	3	1	4	12	18

7. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party’s goals in order to achieve an at-large selection process which helps to bring about a representative balance.
8. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Arizona Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plans. (Rule 6.H.)

2. Each presidential candidate must submit a written statement to the State Democratic Chair by October 1, 2007, which indicates the specific steps he or she will take to encourage full participation in Arizona's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

F. INCLUSION PROGRAMS

1. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and people with disabilities, the Arizona Democratic Party has adopted and will implement Inclusion Programs.
2. The State Party has taken reasonable steps to determine the composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate. The outreach efforts will take place in the community at events that are significant. With help from local LGBT organizations the State Party will be able to communicate goals for involvement and participation.
3. In securing this level of full participation, the State Party will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.
4. The State Party will make accommodations to facilitate greater participation by people with disabilities. The State party will conduct outreach effort in place that are both accessible and mindful of the needs of persons who may need a sign language interpreter.

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)

2. Under Rule 20.B. of the *2008 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.” (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Arizona Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws

Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)

3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B.*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Arizona will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2008 Democratic National Convention.

The "first determining step" of Arizona's delegate selection process will occur on February 5, 2008 with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	37	6	3/8/08 3/8/08	<i>Selecting Body:</i> Precinct Committee Persons within the district where registered to vote File statement of candidacy designating presidential preference and sign pledge of support for the presidential candidate and return to the State Party by 5:00 PM on February 4, 2008
Unpledged Party Leader and Elected Official Delegates*	10	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	1	n/a	4/19/08	Selecting Body: State Convention Selected by voice vote of state committee persons duly registered at the State Convention; individual nominated by State Chair.
Pledged Party Leaders and Elected Officials (PLEOs)	7	***	4/19/08	Selecting Body: State Convention Selected by voice vote of state committee persons duly registered at the

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
				State Convention. Statement of candidacy for PLEO delegate due by March 17, 2008 by 5:00 PM.
At-Large Delegates At-Large Alternates	12	3	4/19/08 4/19/08	Selecting Body: State Convention Selected by voice vote of state committee persons duly registered at the State Convention. Statement of candidacy for At-Large & Alternate delegates due by March 17, 2008 by 5:00 PM.
TOTAL Delegates and Alternates	67	9		

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2008 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Unpledged Add-on delegates refer to those delegates chosen according to Rule 9.B. of the 2008 Delegate Selection Rules.

*** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates. [Applicable to most states.]

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	April 19, 2008	See plan.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on April 19, 2008.

2 Convention Pages will be selected by the State Democratic Chair on April 19, 2008.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

(RULE 10.B.)

Presidential candidates must file a nomination paper with the Arizona Secretary of State during the time period between November 27, 2007 and December 27, 2007.

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by December 27, 2007.

E. TIMETABLE

Date	Activity
2007	
March 1, 2007	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 17, 2007	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 23, 2007	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee.
March 28, 2007	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
April 28, 2007	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
April 29, 2007	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 1, 2007	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 16, 2007	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
October 1, 2007	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 7, 2007	Date by which the chair of the local delegate selection committee must submit the location of the December informational meetings, with address to the State Chair.
December 2007	Local delegate selection committees must hold publicized information meetings, open to the public in order to explain the delegate selection process.
December 27, 2007	Deadline for presidential candidates to file with the Secretary of State; deadline for presidential candidates to file a letter on intent with the State Party Chair. Date by which each presidential candidate shall certify in writing to the State Party Chair the name(s) of his or her representatives.
2008	
January 1, 2008	Last day to certify appointed precinct committee people
January 7, 2008	Last day to register to vote in the state-run presidential preference primary election, Arizona Secretary of State
January 21	Early Voting begins for Presidential Preference Primary
February 4	Statements of candidacy to run for district level delegate at the district caucuses must be post marked by this date or delivered to the State Party Headquarters by 5:00 PM this date.

Date	Activity
February 5, 2008	Presidential preference primary.
February 11, 2008	By this date the State Party Chair must notify each presidential candidate or authorized representative of all persons who have filed as delegates pledged to that candidate to run at the District Caucuses
February 18, 2008	Presidential candidates must file a written list with the State Party by 5:00 PM this date of all delegate candidates he/she has approved or disapproved. If no list is filed, approval is presumed.
March 8, 2008	DISTRICT CAUCUSES
March 11, 2008	Deadline for State Democratic Chair to certify all delegates and alternates elected at the District Caucuses in writing to the Secretary of the DNC
March 17, 2008	Statement of candidacy to run for delegate in the unpledged, Pledged PLEO and at-large delegate or alternate candidate to be postmarked by this date by 5:00 PM at State Party Headquarters.
March 24, 2008	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
March 31, 2008	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
April 19, 2008	State Convention convenes. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
April 22, 2008	Deadline for State Democratic Chair to certify all at large delegates and alternates elected at the State Convention in writing to the Secretary of the DNC.

